**The Royal Free Charity recognises and actively promotes the benefits of a diverse workforce. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. Your assistance in completing this section is greatly appreciated as it helps us to improve our policies and practices. Thank you. Please complete and return when sending your CVs.**

(for People Team use only)

**Post Title:** Click or tap here to enter text.

**Where did you see the post advertised?** Click or tap here to enter text.

From the drop-down menu choose options that describe you most closely:

1. **Gender:**

Choose an item.

If you prefer to use your own term, please specify: Click or tap here to enter text.

1. **Are you married or in a civil partnership?**

Choose an item.

1. **Age:**

Choose an item.

1. **What is your Ethnicity**

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box*

* 1. **White** Choose an item.
  2. **Mixed/multiple ethnic groups** Choose an item.

Any other mixed background, please specify: Click or tap here to enter text.

* 1. **Asian/Asian British** Choose an item.

Any other Asian background, please specify: Click or tap here to enter text.

* 1. **Black/ African/ Caribbean/ Black British** Choose an item.

Any other Black/African/Caribbean background, please specify: Click or tap here to enter text.

* 1. **Another ethnic group** Choose an item.

Any other group not listed above, please specify: Click or tap here to enter text.

1. **Do you consider yourself to have a disability or health condition?**

Choose an item.

If you ticked yes, what is the effect or impact of your disability or health condition on your ability to give your best at work? Please specify: Click or tap here to enter text.

*The information in this form is for monitoring purposes only. If you believe you may be disabled and may need any ‘reasonable adjustment’ to be made in the recruitment selection process or part of your employment, please discuss this with the recruiting manager or people team if you are a job applicant.*

1. **What is your sexual orientation?**

Choose an item.

If you prefer to use your own/another term, please specify: Click or tap here to enter text.

1. **What is your religion or belief?**

Choose an item.

If other religion or belief not listed above, please specify: Click or tap here to enter text.

**Please complete and return to** [**jobs@royalfreecharity.org**](mailto:jobs@royalfreecharity.org)